Advisor for Global Partnerships and Resource Mobilisation – Fluent French

Do you want to secure funding for life-saving work in French-speaking countries? Do you have experience with major institutional donors such as ECHO, DG INTPA and FCDO? Then join our GPRM team at our headquarters in Copenhagen.

Who we are – 100 years of hope and action

DanChurchAid supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DanChurchAid is active in Africa, Asia, the Middle East and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, Building resilient societies, Combating extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

Job overview – secure the funding that saves lives

Your main task is to secure sustainable funding from institutional donors such as ECHO, DG INTPA, FCDO and the Danish MFA – mainly for our French-speaking country offices. You work independently and closely with country offices and technical units at HQ, and you travel up to 30 days, sometimes at short notice.

"You will be the link between our donors and our country offices. Your proposals make it possible to save lives and create lasting change."

– Mai Gad, Team Leader, Global Partnerships and Resource Mobilisation

Your team – ambitious goals, reached together

You will join Global Partnerships and Resource Mobilisation (GPRM) – a dynamic, well-functioning team with well-developed procedures for the entire project cycle. Our days often bring tight deadlines, which is why we prioritise mutual support, fun and wellbeing.

"We are busy, but we have fun along the way. When deadlines get tight, we stand together – and that is why we reach our goals."

– Mai Gad, Team Leader, Global Partnerships and Resource Mobilisation

Your key responsibilities – where you make the difference

Your contribution is appreciated. You turn donor priorities into strong proposals and lasting relations, in close cooperation with country offices, partners and colleagues at HQ. Your key responsibilities will be to:

- Monitoring donor policies, priorities and funding cycles, and sharing this knowledge across the organisation
- Building long-term donor relations and strengthening DCA's visibility through targeted donor outreach
- Developing concepts and coordinating and quality-assuring proposals (single and multi-country), with country offices, partners and colleagues in HQ
- Advising country offices on contract negotiation, donor communication and compliance throughout the project cycle
- Building staff capacity and supporting country office fundraising strategies and the prioritisation of opportunities
- Facilitate the rollout of country office fundraising strategies and integration with country

programme strategies and accordingly assist in prioritizing funding opportunities.

Your profile – do you speak the donors' language, and French?

As a person, we expect that you resonate with our purpose. You are committed, flexible and result-oriented, with high standards of accountability and integrity, cultural sensitivity and diplomatic skills. Knowledge of DCA's focus countries is an advantage. We imagine you have:

- At least 5 years of proven experience with major institutional donors, including proposal development, donor liaison and grants management
- A strong background in quality assurance and reporting of international projects, preferably from humanitarian and/or nexus settings
- Experience with stakeholder management and coordinating processes with input from multiple stakeholders
- A relevant higher education or equivalent experience
- Fluency in written and spoken French – this is mandatory

What we offer – more than a job

At DCA, we are committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference. The position is a permanent contract based in Copenhagen, 37 hours a week incl. lunch, with salary according to DCA's collective agreement. On top of that, you get:

- Challenging and varied tasks at the intersection of donors, country offices and partners
- A high degree of autonomy and the chance to shape your portfolio
- A committed and highly qualified team in Copenhagen and abroad
- An attractive pension and insurance scheme

How to apply – ready to make a difference?

Applications must be submitted by clicking on the "Apply" button. Only applications submitted here will be taken into consideration. Your application must be in English and include, at minimum, a CV (maximum four pages) and a cover letter.

The closing date for applications is 3rd December 2026. Applications will be reviewed on a rolling basis, and early applications are strongly encouraged. Only shortlisted candidates will be notified and may be required to complete a written test prior to the interview.

For further information, please contact Mai Gad, Team Leader, at mag@dca.dk or +45 60 87 00 89.

Recruitment process – from application to first day

DCA does not provide housing, schooling or relocation support. Candidates must meet all legal requirements for working in Denmark, and DCA will assist with obtaining a work permit.

- First interviews: 8 December 2026
- Second interviews: 14 December 2026
- Contract starting as soon as possible, but flexible for the right candidate

We encourage you to apply

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities, or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you pass this check and maintain this status throughout your employment with us. Everyone applying

for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on the Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.