Financial Inclusion and Agricultural Marketing Specialist - Maternity Cover

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Organization: DanChurchAid (DCA)
Job Title: Financial Inclusion and Agricultural Marketing Specialist
Duty Station: Yumbe, West Nile Region, Uganda
Reports to: Programme Manager / Sustainable Food Systems Manager
Duration: 6 months.
Number of positions: One (1)
About US:
DanChurchAid (DCA) is a faith-based, non-missionary relief and development organization based in Copenhagen, Denmark and founded in 1922. DCA has supported development and humanitarian programs in Uganda since 1979, working with local partners. DCA is a member of the Action by Churches Together (ACT Alliance). Our key competencies in Uganda are (climate resilient) livelihoods and food security, humanitarian response, and civil society strengthening. For more information please visit: https://www.danchurchaid.org/where-we-work/uganda
DanChurchAid (DCA) is seeking to recruit a **Financial Inclusion and Agricultural Marketing Specialist** to primarily support its Uganda West Nile Operations.

About the Role

DCA is seeking a highly motivated and experienced Financial Inclusion and Agricultural Marketing Specialist to provide technical leadership in the implementation of financial inclusion, rural finance, digital savings, and agricultural market systems initiatives among refugee and host communities in Yumbe.
The successful candidate will lead interventions aimed at strengthening livelihoods through the promotion of Village Savings and Loan Associations (VSLAs), digital financial services, enterprise development, agricultural marketing, collective marketing, market linkages, and inclusive market systems development. The position will play a key role in improving access to financial services, enhancing market participation, and building resilient and sustainable livelihoods for vulnerable households.

Key Responsibilities

The Financial Inclusion and Agricultural Marketing Specialist will:
- Lead the design and implementation of financial inclusion, savings group, agricultural marketing, and market systems development initiatives.
- Strengthen and digitize VSLAs, YSLAs, SACCOs, and other community-based savings mechanisms.
- Build the capacity of staff, partners, and beneficiaries in financial literacy, entrepreneurship, business management, and digital financial services.
- Conduct market assessments, value chain analyses, and facilitate market linkages between producers, buyers, financial institutions, and other market actors.
- Develop innovative approaches to improve access to finance, including partnerships with financial service providers and blended finance initiatives.
- Support the establishment of village-based market information systems and promote collective marketing approaches.
- Coordinate with government institutions, OPM, UNHCR, private sector actors, financial institutions, and other stakeholders.
- Monitor project performance, ensure quality implementation, document lessons learned,

and contribute to donor reporting and proposal development.

- Ensure compliance with DCA policies, donor requirements, safeguarding standards, and accountability commitments.

Position Specification

- Bachelor's Degree in Agricultural Economics, Agribusiness, Economics, Rural Development, Business Administration, Finance, Microfinance, Development Studies, Entrepreneurship, Cooperative Management, or related field.
- A postgraduate qualification in Financial Inclusion, Agricultural Marketing, Rural Finance, Development Finance, Livelihoods, Project Management, or related discipline is an added advantage.
- Minimum 5 years of relevant professional experience in financial inclusion, livelihoods, agricultural marketing, market systems development, rural finance, or economic empowerment programming.
- Demonstrated experience in establishing and strengthening VSLAs, YSLAs, SACCOs, and community savings groups as well as supporting digital financial inclusion initiatives and financial service provider linkages.
- Proven experience in agricultural value chain development, collective marketing, and market linkage facilitation.
- Experience in financial literacy, entrepreneurship, business development, and enterprise incubation.
- Strong experience in market assessments, market systems analysis, and value chain development and sound understanding of Market Systems Development (MSD/M4P) approaches.
- Experience working on Uganda's refugee response and resilience programming for refugees, host communities, women, youth, and vulnerable populations.
- Experience working with NGOs, INGOs, government institutions including OPM, donors, local government coordination structures, financial service providers and private sector actors.
- Strong project management, reporting, monitoring, and stakeholder engagement experience.
- Excellent facilitation, capacity-building, networking, and partnership-management skills.
- Strong analytical, report-writing, and communication skills.
- Proficiency in Microsoft Office applications and digital data management platforms.
- High level of integrity, professionalism, accountability, and commitment to humanitarian principles.
- Experience managing donor-funded programmes supported by Danida, EU, UN agencies, Mastercard Foundation, or similar development partners.

Application Procedure:

All suitable, qualified, and interested candidates who wish to join the DanChurchAid (DCA) should apply online through this link: National vacancies (danchurchaid.org).

Deadline for Applying is 18th November 2026, but Applications will be reviewed on a rolling basis.

DCA is an equal opportunity employer, and all interested and qualified candidates are encouraged to apply regardless of age, race, gender, marital status, religious, political, or ethnic affiliation. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy. ***While we appreciate your interest in working with DCA, only shortlisted candidates will be contacted.***