

# Community Development Facilitator - Gambella, Luakdong Camp, Makuay Woreda

## Vacancy

### Announcement

#### Community Development Facilitator –

##### Gambella (Re - advertisement)

Dan Church Aid (DCA) is a Denmark-based international NGO registered under certificate # 1083 by the Authority for Civil Society Organizations and working to improve the wellbeing of particularly the rural and pre-urban people in Ethiopia. DCA's Programme mainly focus on save live, building resilience and fighting inequality targeting highly disaster-prone areas in Oromia, Amhara, Afar, South Omo and Gambella regions.

DCA Ethiopia Office is looking for a competent **Community Development Facilitator**.

**Vacancy Number:** DCA-Eth/VA-001/2026

**Vacancy Date:** January 29, 2026

**Post Title:** Community Development Facilitator

**Required number:** One

**Type of Contract:** One year with possibility of extension

**Duty Station:** Luakdong Camp, Makuay Woreda, Gambella

**Reporting to:** Agriculture Officer

**Expected Start Date:** February 2026

**Application Deadline:** February 07, 2026

**Salary Range:** As per DCA salary Scale

##### Position Objective

The Community Development Facilitator supports DCA's EU-INTPA project by carrying out all community-level implementation activities, ensuring that planned agricultural and livelihood interventions are delivered effectively at the grassroots level. The role focuses on mobilizing target communities, facilitating field activities, and providing direct support to beneficiaries to ensure smooth and timely project delivery.

##### Purpose

- Conduct all field-level community facilitation work: assessments, beneficiary mobilization, selection, registration, and distribution of inputs.
- Implement agricultural and livelihood activities as guided by the Agronomy/Agriculture Officer.
- Support establishment of demonstration sites, backyard gardening plots, irrigation activities, composting, and sharecropping initiatives.
- Promote gender-transformative participation by encouraging women's engagement in livelihood and agricultural activities.

##### Engagement

- Organize and facilitate FGDs, PRA tools, and community awareness sessions.
- Mobilize community groups for agricultural trainings, demonstrations, irrigation work, value chain activities, and peacebuilding efforts.
- Support community groups/committees involved in irrigation, backyard gardening, market linkage, agro-dealership, and social cohesion.
- Collect field data, monitor progress, report challenges, risks, and any emerging issues promptly.
- Maintain positive relationships with beneficiaries, local leaders, and frontline partners.

##### Delivery

- Ensure community priorities and concerns are integrated into project planning and activity rollout.
- Facilitate timely and accountable distribution of inputs to targeted beneficiaries.
- Conduct regular field follow-up and report progress to the Agronomy/Agriculture Officer.
- Support gender-responsive and inclusive implementation at community level.
- Ensure all activities respect local norms, culture, and community dynamics.

- Provide continuous support to beneficiaries and request technical assistance whenever necessary.

#### **Job Requirement**

- Bachelor's Degree or Diploma in Agriculture, Agronomy, Crop Production, Natural Resource Management, or a related field from a recognized institution
- At least 4 years of relevant field-level experience supporting smallholder farmers on crop production and agronomic practices
- Practical experience in agricultural livelihood or development projects, preferably with NGOs or humanitarian organizations.
- Direct hands-on experience working with refugee and host community populations
- Good practical knowledge of irrigation activities, crop production, value chains, and climate-resilient agricultural practices
- Strong experience in community mobilization, facilitation of trainings, and field demonstrations
- Ability to collect field data, follow up activities, and report progress clearly
- Basic computer skills including MS Word, Excel, PowerPoint, and Outlook
- Knowledge of the local operational context is an advantage
- Proficient in English language
- Fluency in local language is mandatory

#### **How to apply**

*Interested and qualified applicants should apply for the post via the below link*

*DCA is an equal opportunity employer, and all interested candidates are encouraged to apply regardless of age, race, gender, marital status and religious, political or ethnic affiliation. Please don't mention your religious or ethnic affiliation in your application.*

*-Please Submit only an application letter and CV.*

*Only shortlisted candidates will be contacted.*