Senior Agroecology Officer - DCA Internal

Position: Senior Agroecology Officer **(Internal)**
Duty Station: Yumbe, Uganda
Reports to: Programme Manager / Sustainable Food Systems Manager
Supervises: Project Officers, Community-Based Extension Workers, and relevant project staff

About the Position

DCA is seeking a dynamic and experienced **Senior Agroecology Officer** to provide strategic and technical leadership in the design, implementation, monitoring, and scaling of agroecological, regenerative, and climate-smart agriculture interventions under the Uganda Refugee Resilience Initiative (URRI) programme.

The position will play a key role in promoting sustainable food systems, restoring degraded landscapes, strengthening climate resilience, enhancing biodiversity conservation, improving soil health, and increasing livelihood opportunities for refugee and host communities. Working closely with implementing partners, local governments, community structures, and smallholder farmers, the successful candidate will ensure the effective integration of Agroecology, Climate-Smart Agriculture (CSA), and Resilience Design approaches across URRI programme interventions.

The role requires regular travel across the West Nile region, including Yumbe, Koboko, Madi-Okollo, Moyo, Obongi, and Terego districts.

Key Responsibilities

The Senior Agroecology Officer will:

- Provide technical leadership in the planning, implementation, monitoring, and quality assurance of agroecology and regenerative climate-smart agriculture interventions.
- Promote sustainable agricultural production systems, agroforestry, soil and water conservation, biodiversity management, landscape restoration, and resilient farming practices.
- Develop technical guidelines, training materials, extension packages, and innovative approaches that support agroecological transitions.
- Strengthen the capacity of project staff, extension workers, local government institutions, farmer groups, and community structures through training, coaching, and mentorship.
- Facilitate farmer learning through demonstration sites, innovation platforms, and farmer-to-farmer learning initiatives.
- Lead stakeholder engagement and partnerships with government agencies, research institutions, development partners, civil society organizations, and private sector actors.
- Support proposal development, technical reporting, donor engagement, and resource mobilization efforts.
- Contribute to monitoring, evaluation, accountability, and learning processes, including assessments, data analysis, impact measurement, and documentation of best practices.
- Promote innovation, evidence generation, and scaling of successful agroecological practices and technologies.
- Ensure compliance with organizational policies, donor requirements, work plans, budgets, and quality standards.

Required Qualifications and Experience

Education

- Bachelor’s degree in Agroecology, Agriculture, Agronomy, Agricultural Extension,

Environmental Science, Natural Resource Management, Sustainable Agriculture, or a related discipline.

•A master's degree in Agroecology, Agriculture, Natural Resource Management, Rural Development, Climate Change, or a related field will be an added advantage.

Experience

•Minimum of seven (7) years of progressively responsible experience in agroecology, sustainable agriculture, climate resilience, food systems development, environmental restoration, or rural livelihoods programming.

•Demonstrated experience in implementing regenerative and climate-smart agriculture interventions.

•Proven experience in farmer capacity strengthening, agricultural extension, stakeholder engagement, and partnership development.

•Experience working with NGOs, government institutions, research organizations, development partners, and farmer organizations.

•Strong experience in project planning, implementation, monitoring, reporting, and proposal development.

•Experience working in refugee and host community settings is an added advantage.

•Strong technical expertise in agroecology, regenerative agriculture, and climate-smart agriculture.

•Excellent knowledge of agroforestry, sustainable land management, soil fertility management, water conservation, and biodiversity conservation.

•Strong facilitation, coaching, and adult learning skills.

•Excellent analytical, report writing, and data interpretation skills.

•Proven leadership, team management, and stakeholder engagement abilities.

•Strong networking, partnership building, and coordination skills.

•High level of integrity, accountability, innovation, and commitment to sustainable development.

This is an exciting opportunity for a passionate professional to contribute to transforming food systems, strengthening community resilience, restoring ecosystems, and improving livelihoods among vulnerable refugee and host populations through innovative and sustainable agroecological approaches.

Application Procedure:

All suitable, qualified, and interested DCA internal candidates who wish to join the DanChurchAid (DCA) should apply online through this link: National vacancies (danchurchaid.org).

Deadline for Applying is 18th November 2026, but Applications will be reviewed on a rolling basis.

Qualified female candidates are strongly encouraged to apply. DCA is committed to diversity, safeguarding, and equal opportunity employment.

Please note: *This position is intended for Current DCA employees and appointment to this position is subject to the availability of project funding.*

All interested internal candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.