

Junior Professional Officer, South Sudan

Are you keen to be part of an ambitious undertaking that ensures the rights of at-risk individuals and communities who have been affected by intersecting crises? DanChurchAid is looking for a Junior Professional Officer to join the Humanitarian Response and Mine Action (HRMA) Program in South Sudan.

About us

DanChurchAid (DCA) supports people in the world's poorest countries in their struggle for a dignified life and helps those whose lives are in danger. We intervene with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

DCA South Sudan has a turnover of about 15 Mill USD. DCA South Sudan implements through partners for all projects, except the Humanitarian Mine Action. DCA was established in 1922 and is today one of the major Danish humanitarian nongovernmental organizations and we are members of the ACT Alliance.

Job Overview

The Junior Professional Officer will help advance the program's work around food security, resilience, humanitarian response especially cash programming, protection and mine action, peace-building, circular economy, climate justice, women's rights and gender equality and social movement-building. This position is a one year-stint with a possibility of extension subject to performance and funding. You must be committed to rights-based and intersectional approaches. She/he/they is expected to possess Southern orientation in line with the global agenda of DanChurchAid and the realities of the communities it serves. The role of a Junior Professional Officer is critical in advancing program quality in and expansion of the Humanitarian Response and Mine Action (HRMA) program.

Key Areas of responsibility:

Communications:

S/he/they will support the team in promoting the work of the HRMA programme, its key strengths and good practices, including stories of participants in DCA-supported interventions in communities. Together with team members, help design assessments, sharpen the analyses and package the results for different audience.

Fundraising and Reporting

Support the development of funding proposals and diversification of resources. S/he/they will also provide backstopping on donor reporting.

Partnerships

Help nurture relationships with partners and other stakeholders and contribute to social movement-building and strengthening, which is critical to the localisation agenda. Invest time to support HRMA in the work around confidence and trust-building between and among stakeholders with varying interests, capacities and resources.

Coordination

Support the collaboration among subject matter experts within HRMA and the practice of intersectional approaches in assessments analyses. S/he/they will support the coordination between and among workstreams, ensuring a one DCA approach. As with other members of the team, the Junior Professional Officer is expected to foster co-creation processes and critical conversations in deepening the discourses in HRMA and strengthening the positionality of DCA.

Your Profile

The Junior Professional Officer is expected to possess the following skills and experience.

- Master's degree in communications, humanities, community development, social work, humanitarian response, international relations, law or related fields.
- Experience working IN and WITH community-based and local organisations, including community-based planning and engagement especially in situations of conflict and other crises.
- Competence and exposure to any thematic area and sector in humanitarian response, especially cash programming and mine and the crises such as conflicts and disasters due to the slow and sudden onset of climate change.
- Excellent writing skills in English especially in proposal development and report-writing.
- Experience in facilitating conversations with diverse stakeholders such as donors, civil society and the private sector, including those around feminist and social movement-building and strengthening.

- Ability to communicate with clarity, tact and authenticity.
- Having a substantive participation in developing successful funding proposals and strategies to traditional and non-traditional donors is ideal.
- Experience working in South Sudan is a plus.

This position is designed for professionals who are starting with their careers. While the latter are often young people, DCA welcomes applications from people who may not be young in age but are starting in this field of work, especially women who could not pursue their studies earlier, much less explore and have gainful employment as a consequence of care work and labor.

What we offer

DCA is committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference. As such we offer the following:

- A one-year contract with the possibility of extension pending funding availability.
- Competitive salary and benefits.
- Comprehensive insurance
- 6 weeks annual leave
- Regular R&R and paid roundtrips.
- Accommodation will be provided.

This is a non-family position based in Juba.

How to apply and recruitment process

Please upload your CV and motivation letter no later than 15 July 2025. Only shortlisted candidates will be notified. The interviews with the shortlisted candidates are expected to take place around the third week of July. Shortlisted candidates may be required to complete a written test, which will be followed by face to face interviews which will be conducted via Microsoft Teams.

For further information please contact: nina somera, niso@dca.dk

Please note that we reserve the right to conduct interviews and proceed with hiring before the application deadline, as we operate with an ongoing recruitment process. Therefore we encourage interested candidates to apply as soon as possible.

We encourage you to apply

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. Applications are welcome from all over the world. Prospective applicants among people from the global South, South Sudanese diaspora, along with refugees, persons with disabilities, and minorities are encouraged. Note that while DCA subscribes to international human rights standards which support sexual orientation, gender identity and expression (SOGIE), LGBTIQ people are not protected under the laws of South Sudan, where this position will be based.

DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.