

Sub-Thematic Lead – Cash Consortium (Open for South Sudanese Nationals based in Juba)

DanChurchAid (DCA) is seeking a qualified and motivated **Sub-Thematic Lead – Cash Consortium** to join our team in **Juba**, with 60% Regular field travel, including to remote or high-risk areas

DCA has worked in South Sudan since 2007, supporting vulnerable communities through programmes that save lives, build resilient communities, and fight extreme inequalities. We work in partnership with national organisations across several states in South Sudan.

About the role

The Sub-Thematic lead provides technical support within the South Sudan Cash consortium sitting in the Consortium Management Unit (CMU) and reporting to the Consortium Director. The role ensures harmonization of methodologies, standards and strategies across all cash consortium partners in line with the cash working group and global best practices for Cash and Voucher Assistance (CVA), nutrition, and protection. The position is responsible for driving programmatic coherence, fostering innovation and learning in CVA delivery, and strengthening referral pathways and accountability systems to enhance impact and safeguard affected populations.

The Sub-Thematic Lead will support the Consortium Director in coordination with the Cash working group, contribute to donor engagement efforts including government stakeholders, and operational partners. The position is responsible for ensuring consistent application of standards and approaches across consortium programming. He/ She will promote evidence-based innovation and learning in the provision of cash assistance, whilst strengthening accountability to affected populations. The role will ensure effective linkages are established between cash and voucher assistance, nutrition and protection. The role will ensure principled and impactful cash responses that meet humanitarian needs within the context of South Sudan

Key Responsibilities

- **Standardization of approaches:** Ensure that agreed upon approaches, tools, and methodologies for the integration of Food Security, Health, Nutrition, and Protection in cash transfer programming are applied across the consortium. In addition, provide technical oversight of Cash-plus pilots implemented by different partners, ensuring lessons learned are captured and approaches harmonized for scale-up.
- **Capacity strengthening:** Where applicable support consortium partners through technical assistance and training on agreed approaches and standards.
- **Quality assurance:** Through ongoing monitoring, ensure the adherence to the core humanitarian principles, including conflict sensitivity, gender and equality, and Accountability to affected population in consortium partners programme areas.
- **Coordination (Internal):** Work closely with all consortium members, both international and national to ensure harmonized approaches, tools, and methodologies across cash programming. Facilitate joint planning, peer learning, and adaptive management to strengthen coherence and accountability within the consortium.
- **External coordination:** Support the Consortium Director in engaging with the Cash Working Group (CWG), government authorities, and donors to ensure alignment with national frameworks and global standards in Health, Nutrition, and Protection. Contribute technical inputs to sectoral discussions and ensure consortium practices reflect agreed standards and commitments.
- **Innovation and learning:** Focus on adaptive learning, best practices documentation and learning on innovative programming to enhance the links between cash, nutrition outcomes, and protection systems
- **Resource allocation:** Provide technical guidance on resource allocation in line with the consortium objectives.
- **Risk management:** Identifying and advise on risks affecting programme quality and compliance.
- **Reporting:** Contribute to the consortium wider reporting and ensuring timely updates to donors and relevant stakeholders.

- **Field engagement:** Conduct strategic field visits to partner sites to monitor adherence to consortium standards and strengthen accountability.
- **Coordination:** Engage in the cash working group and relevant consortium technical working groups to align strategies and influence sectoral standards.
- **Representation:** Represent the consortium in clusters, working groups, and donor coordination mechanisms
- **Stakeholder liaison:** Engage with national/local authorities, UN agencies, INGOs, and civil society partners to foster collaboration.
- **Standards harmonisation through M&E:** Ensure consortium approaches align with national frameworks and inter agency standards
- **Standards and compliance:** Ensure adherence to global standards across all consortium partners implementation especially on protection mainstreaming, gender, conflict sensitivity and accountability to affected populations.
- **Quality assurance:** Ensure consortium outputs meet the agreed standards across cash and protection results
- **Strategic partnerships:** Build partnerships and advocacy efforts that strengthen consortium impact and influence through Monitoring and Evaluation.

Essential Qualifications and Experience

- Master's degree in international development, Economics, Social Sciences or a related field.
- A minimum of 10 years in humanitarian experience with at least 5 years specifically in CVA leadership.
- Proven experience of working in complex environments like South Sudan or Similar locations.
- Good understanding of Project Cycle Management, humanitarian, and do-no-harm principles, HRBA and Protection Mainstreaming
- Experience in working with and capacity strengthening of local partners, including design and implementation of adult learning and Training of Trainer concepts, and adjustment and development of training material, tools, and guidelines.
- Team player with excellent communication and strong participatory leadership skills
- Willingness to travel to remote areas in South Sudan and internationally when required.
- Ability to plan and coordinate several concurrent processes without losing oversight

What we offer

- An opportunity to contribute to meaningful humanitarian work
- A professional and supportive working environment
- Salary according to DCA national salary scale
- The contract runs till 30th April 2027, with the possibility of extension based on performance and funding

How to apply;

Please submit your **CV and cover letter** through DCA's website; Not later than **12th June 2026 at 5:00 pm CAT**

Only shortlisted candidates will be contacted.

DCA is an equal opportunity employer. Women and minorities are strongly encouraged to apply. Applicants must be able to comply with DCA's Code of Conduct, safeguarding policies, and anti-terror screening requirements.

Work related travels are expected in this position.

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.

