

Civic Space Advisor (Maternity cover)

Are you passionate about making a meaningful impact by safeguarding civic space and advancing human rights and democratic freedoms around the globe? Are you eager to utilise your technical expertise in civic space programming and political and legal frameworks to tackle pressing challenges and promote opportunities for human rights actors in Africa, Asia, the Middle East, and Ukraine?

DanChurchAid (DCA) invites you to bring your skills to our team working on Civic Space, Human Rights, Localisation and Innovation as our Civic Space Advisor in a maternity cover position based in Copenhagen, Denmark, with an expected duration of 8 months starting end of September 2025.

Who we are

DCA empowers people in the world's poorest countries in their struggle for a dignified life and helps those who are in need. We work with humanitarian aid in disaster-stricken areas, provide long-term support through development aid in poor areas and promote initiatives to create a more equal and sustainable world.

We show leadership and continue a 100-year tradition of hope and action. DCA is active in Africa, Asia, the Middle East and Ukraine with a presence in 19 countries and works to achieve four global goals: Saving lives, Building resilient societies, Fighting extreme inequality and Creating engagement. These goals reflect our work across humanitarian efforts, development and human rights.

About the Role

As our Civic Space Advisor, you will join a dedicated team consisting of six senior advisors, a student assistant, and an intern, led by Team Leader Christina Dahl Jensen. Your role is pivotal for DCA's cross-cutting objectives on civic space, engaging closely with our country offices and international stakeholders to give technical advice, actively monitor and respond to political and legal developments impacting civic space. You will engage closely with our country offices on delivering effective advocacy on civic space issues, and help navigate regulatory complexities, particularly concerning issues of money laundering and terrorist financing.

Your key responsibilities will be:

- *Actively monitor legislation and policies impacting civic space in DCA's program countries.*
- *Provide advisory support and capacity sharing to our country offices and with our partners on civic space frameworks and human rights.*
- *Provide technical advice and support to issues related to money laundering and terrorist financing in collaboration with other units.*
- *Facilitate dialogue with financial institutions in Denmark.*
- *Contribute to global human rights programs and strategic documents.*

Your Profile

- Have relevant experience from a civil society organization or social movements work.
- Have 10+ years of experience working on civic space issues in Asia, Africa and/or the Middle East
- Possess strong expertise and technical skills in policy and legal assessment relating to civic space and human rights.
- Have robust knowledge of regulations related to money laundering and terrorist financing
- Experienced in advising leadership and program staff and facilitating high level processes.
- Be action-oriented, structured, and detail-focused.

It would be an advantage if you

- Knowledge of emerging technologies impacts on civic space, especially AI.
- While the working language is English for this position it is an advantage if you speak Danish.

As a person we expect that you will resonate with our purpose and

- Enjoy working in an international, hybrid environment grounded in trust and inclusion.
- Be proactive, assertive, and capable of navigating complex situations.
- Communicate clearly and effectively, with strong relationship-building skills.
- Innovative by nature and comfortable using new technology

Even if you don't match all the above-mentioned skills, we welcome your application if you think

you have transferable skills.

What we offer

The position is based in DCA's head office in Copenhagen. Please note that we do not offer housing or relocation, and formal permissions to live and work in Denmark are required. At DCA, we are committed to providing a supportive and rewarding work environment that enables you to thrive while making a meaningful difference.

- Impactful work with excellent colleagues in an empowering workplace
- Collaborative Culture
- Salary based on DCA's collective agreement
- Flexible working hours

How to apply

Application and Contact: Submit your application and CV by 17 August 2025 via our website. If you have any questions about the position, please contact Team Leader Christina Dahl Jensen at cdje@dca.dk or phone +45 50604008.

Recruitment Process:

- First interviews: 22 August 2025
- Test and second interviews: 26 August 2025
- Starting date: 22 September 2025

We encourage you to apply

All interested candidates irrespective of age, gender, race, religion, sexual orientation, abilities or ethnic affiliation are encouraged to apply for the vacancy. DCA conducts an anti-terror check as part of the recruitment process. It is a prerequisite that you can pass this check and maintain this status throughout your employment with us. Everyone applying for a job with DCA must be ready to comply with our Code of Conduct, Staff Policy on Prevention of Sexual Exploitation, Abuse and Harassment and our Child Safeguarding Policy.