

# Agronomy / Agriculture Officer

## Vacancy

### Announcement

### Agriculture / Agronomy Officer -

#### Gambella

Dan Church Aid (DCA) is a Denmark-based international NGO registered under certificate # 1083 by the Authority for Civil Society Organizations and working to improve the wellbeing of particularly the rural and pre-urban people in Ethiopia. DCA's Programme mainly focus on save live, building resilience and fighting inequality targeting highly disaster-prone areas in Oromia, Amhara, Afar, and Gambella regions.

DCA Ethiopia Office is looking for a competent **Agriculture / Agronomy Officer**

**Vacancy Number:** DCA-Eth/VA-015/2025

**Vacancy Date:** June 23, 2026

**Post Title:** Agriculture / Agronomy Officer

**Required number:** One

**Type of Contract:** One Year with possibility of extension

**Duty Station:** Luakdong Camp, Makuay Woreda, Gambella

**Reporting to:** Program Area Manager

**Expected Start Date:** As soon As possible

**Application Deadline:** July 02,2026

**Salary Range:** As per DCA salary Scale

#### Position Objective

The Agricultural Officer Supports the design, and lead the coordination and technical implementation of sustainable, climate-smart, and market-oriented agricultural activities under the EU-INTPA project. The role enhances productivity, soil health, efficient water use, and resilience for host and refugee communities, while applying Market Systems Development (MSD) principles through market linkages, agro-dealer networks, enhanced value chain performance, and private-sector engagement aligned with climate-smart agriculture.

#### Purpose

- Lead field-level delivery of climate-smart agricultural and livelihood activities, ensuring productivity, soil health, and resilience improvements.
- Provide technical guidance to farmer groups, irrigation cooperatives, agro-dealers, and other value chain actors.
- Ensure quality implementation, beneficiary targeting, registration, and support distribution.
- Contribute to market-system development by strengthening linkages with traders, cooperatives, private sector, and extension services.
- Integrate gender-transformative approaches, including ensuring meaningful participation of women farmers, promoting shared decision-making in agriculture, and encouraging women's leadership in producer groups.

#### Engagement

- Coordinate community-based targeting and verification in line with EU-INTPA criteria.
- Support establishment and strengthening of livelihood groups (vegetable producers, irrigation users, sharecroppers, compost makers, agro dealers).
- Deliver regular agronomic training on backyard gardening, pest management, water-efficient irrigation, integrated soil fertility management, and climate-smart agriculture.
- Facilitate demonstrations, trials, and introduction of innovative farming practices.
- Strengthen crop value chains and market linkages, including local aggregation and input supply networks.
- Coordinate with research institutions, government offices, private sector actors, and civil society partners.
- Support peacebuilding and conflict-sensitive programming within agricultural activities.

#### Delivery

- Ensure timely distribution of agricultural inputs and technical follow-up with beneficiaries.
- Monitor crop performance and provide timely advisory services to reduce losses and improve yields.

- Support M&E processes, documentation of lessons, and preparation of reports and knowledge products.
- Ensure compliance with donor requirements, project quality standards, and organizational procedures.
- Promote gender-responsive and inclusive agricultural practices at all stages of implementation.
- Maintain effective coordination with the community development facilitator and provide technical direction as needed.
- Represent DCA in camp coordination meetings, government meetings, workshops, events, and monitoring and evaluation activities within the operational area.

#### **Job Requirement**

- Minimum Bachelor's Degree in Agriculture, Agronomy, Plant Science, Crop Science, Crop production, or a related field from a recognized university.
- Minimum of 5 years' experience for BSc in agricultural production, extension services, irrigation agronomy, or livelihood projects.
- Proven experience working with smallholder farmers and agricultural value chain actors
- Strong hands-on experience in farmer capacity building and provision of field-level technical support
- Practical experience in irrigation agronomy, backyard gardening, fruit and vegetable production
- Experience working with NGOs or humanitarian organizations is required
- Previous experience in refugee and host community settings is required
- Experience working in Gambella or other disaster-affected areas of Ethiopia is an advantage
- Experience with EU-funded or donor-funded programs is an asset
- Good understanding of climate-resilient agriculture, crop value chains, and market-based approaches
- Knowledge of humanitarian principles, conflict sensitivity, and cross-cutting issues
- Strong communication, facilitation, and report-writing skills
- Proficiency in MS Word, Excel, PowerPoint, and Outlook
- Good knowledge of the Gambella regional context
- Ability to communicate in the local language is an added advantage.

#### **How to apply**

*Interested and qualified applicants should apply for the post via the link below.*

*DCA is an equal opportunity employer, and all interested candidates are encouraged to apply regardless of age, race, gender, marital status and religious, political or ethnic affiliation. Please don't mention your religious or ethnic affiliation in your application.*

*Please Submit only an application letter and CV.*

*Only shortlisted candidates will be contacted.*