# DanChurchAid (DCA) Seeks Country Director for Lebanon

DanChurchAid (DCA) is looking for an experienced and values-based leader to take up the position of Country Director for our Lebanon programme.
As Country Director in Lebanon, you have overall responsibility for the strategic leadership, team building, management, and development of DCA's country programme in a complex and high-risk operating environment. Fundraising, networking and in-country donor engagement are essential parts of the role.

**DCA Programme in Lebanon**

DCA's Lebanon programme focuses on saving lives and reducing risks from landmines and explosive remnants of war, while contributing to broader humanitarian and resilience-building efforts for vulnerable communities and local civil society.

**Main Responsibilities**

You will lead a multidisciplinary team of mine action and humanitarian professionals and ensure staff welfare, security management, and a safe supportive working environment.
You will provide strategic and operational leadership of DCA's humanitarian and mine action portfolio, ensuring high-quality, accountable, and compliant implementation of and coherence between humanitarian and mine action interventions.
The position is based in Beirut with regular travel within Lebanon.

**Key Responsibilities**

- Provide overall strategic, programmatic, and operational leadership of the DCA Lebanon country programme
- Lead, mentor and develop staff engaged in the programme, providing support as needed and fostering a strong culture of cooperation, safety, performance and accountability.
- Represent DCA towards partners, donors, national authorities, UN agencies, and in relevant coordination mechanisms
- Lead fundraising, donor relations, programme development, and ensure sound financial and operational management

**Qualifications and Experience**

- 5-10 years' senior leadership experience at Country Director level or in a comparable position within humanitarian operations and mine action
- Proven experience in fundraising, networking and donor liaison, including identifying and cultivating funding opportunities, building and maintaining relationships with donors and key stakeholders, and representing the organisation in donor dialogues, meetings, and relevant coordination fora
- Demonstrated ability to lead safety-critical operations and develop high-performing teams with a focus on good cooperation in a culturally diverse environment.
- Solid knowledge of financial, administrative, logistical, and operational management in complex contexts
- Fluency in written and spoken English
- Experience in humanitarian mine action programme management is an advantage
- Scandinavian language skills as well as knowledge of Arabic and/or experience from Lebanon, is an advantage

**We offer**

DanChurchAid (DCA)
Duty station: Beirut, Lebanon
At DanChurchAid, we strive to create a supportive and rewarding work environment where you can thrive while making a meaningful difference.

•A 24-month international staff contract (renewable subject to funding and performance)
•A competitive salary and benefits package
•30 days of paid annual leave
•Insurance in line with industry standards
•A challenging and rewarding leadership role addressing humanitarian and development needs
•A dynamic, flexible, and respectful work environment with strong organisational support

For further information, please visit www.danchurchaid.org or contact:

Roger Fasth, Programme Director
E-mail: rofa@dca.dk

**How to apply**

Application deadline: Friday, 30 October 2026

Only applications consisting of a motivation letter and CV will be considered. Only shortlisted candidates will be contacted.

**The process**

The initial interviews are scheduled for Monday, 2 November 2026. These will be followed by behavioural analyses and feedback sessions, leading up to a second interview.

Between the first and second interviews, shortlisted candidates will be asked to complete a behavioural analysis and receive feedback.

DanChurchAid encourages applications from all qualified candidates regardless of age, gender, race, religion, sexual orientation, disability, or ethnic background.

DCA conducts an anti-terror check as part of the recruitment process. Appointment is subject to passing and maintaining this check. All staff must comply with DCA's Code of Conduct, Policy on Prevention of Sexual Exploitation, Abuse and Harassment, and Child Safeguarding Policy.