

Community Development Facilitator – Afar, Elidar Woreda

Vacancy Announcement

Community Development Facilitator – Afar, Elidar Woreda

Dan Church Aid (DCA) is a Denmark-based international NGO registered under certificate # 1083 by the Authority for Civil Society Organizations and working to improve the wellbeing of particularly the rural and pre-urban people in Ethiopia. DCA's Programme mainly focus on save live, building resilience and fighting inequality targeting highly disaster-prone areas in Oromia, Amhara, Afar, South Omo and Gambella regions.

DCA Ethiopia Office is looking for a competent **Community Development Facilitator**.

Vacancy Number: DCA-Eth/VA-019/2026
Vacancy Date: July 07,2026
Post Title: Community Development Facilitator
Required number: Two
Type of Contract: Upto September 30, 2026
Duty Station: Afar,Elidar Woreda, Gambella
Reporting to: Emergency Food Security and Livelihood Officer
Expected Start Date: As soon as possible
Application Deadline: July 16,2026
Salary Range: As per DCA salary Scale

Position Objective

The Community Development Facilitator (CDF) will play a key role in supporting the implementation of the Drought Anticipatory Action Pilot Project in Elidar Woreda, Afar Region. The position aims to strengthen the resilience of drought-affected pastoral communities through the timely delivery of anticipatory interventions designed to reduce the impacts of the forecasted drought. Working closely with the DCA Afar field team, local government counterparts, and community structures, the CDF will support the key project implementations (water supply rehabilitation, livestock feed distribution, livestock vaccination campaigns, community-managed Disaster Risk Reduction (DRR) initiatives, water pond rehabilitation, and Cash-for-Work (CfW) activities). The CDF will also be responsible for daily community mobilization, beneficiary engagement, field-level coordination, activity monitoring, and promoting inclusive, participatory, and accountable implementation in line with DCA's humanitarian principles and standards

Purpose

- Facilitate the planning and smooth implementation of community-level anticipatory action activities.
- Organize and mobilize affected community members in accordance with project goals.
- Lead the targeting and delivery of intended project activities to the drought affected households
- Provide direct technical support for the community where needed.
- Ensure implementation adheres to cultural norms and local priorities.
- Oversee the cash-for work (CfW) activities in community pond rehabilitation site

Engagement

- Build and sustain strong relationships with community leaders, local government structures, and key stakeholder groups.
- Engage marginalized groups such as women and youth to promote inclusive participation.
- Lead dialogue sessions and awareness activities.
- Serve as the first point of contact for community-level complaints and feedback, referring these appropriately.
- Coordinate closely with the wider project team for harmonized field execution.

Delivery

- Provide regular updates and field reports to the ELFS coordinator.
- Assist in collecting and organizing beneficiary data.
- Monitor implementation progress and support post-distribution follow-up.

- Identify risks or operational challenges and report these promptly.
- Support the field office in organizing training, early warning information dissemination sessions, and mid-term review sessions.
- Ensure accurate documentation of project participants, distributions, and activities.

Other

- Participate in needs assessments, rapid surveys, and related data collection.
- Contribute to the implementation of complaint-handling mechanisms.
- Support monitoring, learning, and evaluation activities.
- Carry out any additional tasks assigned by the Field Officer or office with due diligence

Job Requirement

- Minimum Diploma in Animal Science (Animal Health), DRM or a related field from recognized institution.
- At least 2 years of relevant field-level experience in livestock management, animal health, natural resource management.
- Practical experience in agricultural livelihood or development projects, preferably with NGOs or humanitarian organizations.
- Direct hands-on experience working with IDPs
- Good practical knowledge of livestock management, crop production, Productive safety-net, Cash for work, early warning, DRR.
- Strong experience in early warning information dissemination
- Ability to collect field data, PDM survey.
- Basic computer skills including MS Word, Excel, PowerPoint, and Outlook
- Knowledge of the local operational context is an advantage
- Proficient in English language

- Fluency in local language is mandatory

How to apply

Interested and qualified applicants should apply for the post via the below link

DCA is an equal opportunity employer, and all interested candidates are encouraged to apply regardless of age, race, gender, marital status and religious, political or ethnic affiliation. Please don't mention your religious or ethnic affiliation in your application.

-Please Submit only an application letter and CV.

Only shortlisted candidates will be contacted.